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6. Thereafter came the West Bengal Services (Determination of **Seniority**) Rules 1981. These rules apart from providing the method of **recruitment** to various services also provided for determining **seniority** amongst officers so **recruited**. Whereas the **seniority** amongst **direct recruits** coming, through examination were to be determined by the order of merit in which they were selected, the **seniority** of promotees was to be determined from the **date** of their **joining** their respective posts. It was further provided that the **relative seniority** between the promotees and the **direct recruit** was to be determined by the order of appointment or promotion of each in the post and it was further provided that the promotees en bloc would be senior to the **direct recruits** of the same year.



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