

RECRUITMENT RULES

**Supplement to the Gazette No. 41
of the 10th October 2017**

Published by Authority of Government of Puducherry

Price : ₹ 6.00

GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT

(G.O. Ms. No. 70, Puducherry, dated 27th September 2017)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F. 5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No. 34, dated 23-4-2015 of the Home Department, published in Supplement to the Gazette No. 18 of the 5th May 2015 and save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the rules regulating the method of recruitment to the post of Police Constable in the Police Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Police Department (Police Constable-Group 'C') Recruitment Rules, 2017.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification, and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF POLICE CONSTABLE

1. Name of the post : Police Constable
2. Number of posts : 2,165 posts (Two thousand one hundred and sixty-five) (2017)
Subject to variation dependent on work-load.

Sl. No.	Department	No. of posts
1	Police Department	2,060
2	Vigilance and Anti-Corruption, Puducherry	13
3	Excise Department, Puducherry	14
4	Food Cell, Puducherry	12
5	Food Cell, Karaikal	6
6	Legislative Assembly, Puducherry	15
7	Government Press, Puducherry	10
8	Government Press, Mettupalayam	3
9	Oil and Natural Gas Corporation, Karaikal	24
10	Government Press, Karaikal	2
11	Excise Department, Karaikal	6
Total		2,165

3. Classification of the post : General Central Services – Group ‘C’ – Non-Gazetted – Non-Ministerial.
4. Level in the Pay Matrix : Level-3 in the Pay Matrix
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : (a) Between 18 and 22 years (Relaxation of age as per rules in force).
(b) Upper age-limit for Home Guards serving in the Union territory of Puducherry is up to 39 years.
Note : (1) The crucial date for determining the age-limit shall be the closing date for receipt of applications.
Note : (2) In case of the recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits. : (a) A pass in Standard 10+2 or its equivalent;
(b) Should possess the following minimum Physical Standards, Physical Efficiency Parameters and Medical Standards:

(i) Physical Standards:

	Men	Women
Height	Not less than 165 cms.	Not less than 154 cms.
Chest	81-86 cms. with minimum expansion of 5 cms.	-
Weight	Body Mass Index (BMI) should be 18.50 to 29.9 Kg./M ²	45 kgs. minimum.

(ii) Physical Efficiency :*For male candidates*

	Events	Minimum standard to acquire
Stage-I	800 metres run	2 minutes and 50 seconds.
Stage-II	Long jump	3.80 metres
Stage-III	High jump	1.20 metres
Stage-IV	100 metres run	15.00 seconds.

Note 1 : (1) All the above events are compulsory.

(2) Each stage is a qualifying stage by itself for the next stage *i.e.*, only the candidates who qualifying in the Stage-I, will be eligible for the Stage-II, and so on.

Note 2 : Ex-servicemen will not be required to pass physical efficiency test. They will be eligible to appear for the written test if, they possess the minimum physical standards and medical standards.

For female candidates

	Events	Minimum standard to acquire
Stage-I	200 metres run	45.00 seconds
Stage-II	Long jump	2.75 metres
Stage-III	High jump	0.9 metres

Note 1 : (1) All the above events are compulsory.

(2) Each stage is a qualifying stage by itself for the next stage *i.e.*, only the candidates who qualify in the Stage-I, will be eligible for the Stage-II, and so on.

(iii) **Medical Standards** : The candidates who are selected for the written test shall be medically examined in Government General Hospital/Maternity Hospital, Puducherry and finally certified by the Assistant Director (RMO) under the supervision of Medical Superintendent, Government General Hospital, Puducherry.

MEDICAL STANDARDS TO BE MET

(1) Eyesight :

I. Distant vision

(A) Normal - Both eyes should be 6/6

(OR)

(B) Better eye with correction 6/6

(C) Worse eye vision 6/12 (without correction)

(OR)

(D) Both eyes should be 6/9

II. Near vision

(E) Normal - Both eyes should be JI

(OR)

(F) Better eye with correction JI and worse eye without correction JII.

III. Colour Blindness

(G) Free from colour blindness.

(2) Hearing : Free from any disability

(3) Defects or : Free from any defect or deformity of limbs.
deformity

(4) Disease : Free from hernia, piles, respiratory disease, diabetes or any other disease, which will adversely affect the work of Police Constable.

(5) Other : (i) Should not be flat-footed or suffering from knocked knees and bow legs;
and

(ii) Should not be obese BMI more than 29.9 kg./m² will be discarded.

(c) Home Guards are exempted from clause 7(b) above.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable

9. Period of probation, if any : Two years

10. Method of recruitment whether, by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : 100% by direct recruitment of which —
- (a) 75% from among open candidates (who passed in the physical standards, physical efficiency test) through competitive exam conducted by the Government of Puducherry.
 - (b) 25% from among the Home Guards with minimum three years of service as Home Guards based on their seniority, subject to fulfillment of age and educational qualifications mentioned in column 6(b) and 7(a).
- Note* : The direct recruits shall undergo an induction course/capsule training course for one year in the Police Training School, Puducherry. The training will be conducted in English/Tamil. They will be given three chances to pass the requisite tests after training.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee:—*
- (i) Senior Superintendent of Police (In-charge of Establishment) . . . Chairman
 - (ii) Superintendent of Police (PoP) . . . Member
 - (iii) Superintendent of Police (HQ) (Head of Office) . . . Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of the Lieutenant-Governor)

F.P. VERBINA JAYARAJ,
Under Secretary to Government.