

**OFFICE OF THE DY. INSPECTOR GENERAL OF POLICE (L&O)
PUDUCHERRY**

No. A6/SSP(L&O)-RD/2018- 12

Dated: 21.01.2018

**MINUTES OF THE MEETING WITH THE 'PRIVATE SECURITY AGENCIES'
AND 'BEAT OFFICERS', HELD ON 19.01.2018**

A meeting was convened at Rajnivas with the 'Private Security Agencies' and 'Beat Officers' in Puducherry on 19.01.18 at 1700 hours. The Hon'ble Lt. Governor, Puducherry chaired the meeting. The Secretary to HLG, the undersigned, Commandant(PAP), SSP(HQ), Under Secretary (Home), SPs-East, West, South, North, Traffic-North East, Circle Inspectors, Inspector(Traffic-East), SHOs and Beat Officers in Puducherry participated the meeting. As many as 35 'Private Security Agencies' turned-up for the meeting. During the meeting, the following points were discussed :

- At the outset, the Secretary to HLG delivered the 'Welcome Address' and explained in brief the importance of conducting such meeting.
- The Hon'ble Lt. Governor insisted that the Police and 'Private Security Agencies' should work together and a 'Collaborative Security Plan (CSP)' should be evolved as a social defence.
- Training should be imparted to the Private Security Guards by SP(PTS) 'free of cost' in accordance to the Training Syllabus, prescribed in the G.O. Ms. No.32, dated 26.07.2010 of Home Dept., Puducherry.
- The HLG also pointed out that the facilities of 'Skill India Programmes' may also be extended for the purpose of imparting training. The Police Training School, Puducherry may be notified as the 'Skill Development Centre' for this purpose. SSP(HQ) shall ensure this.
- The 'Private Security Agencies' shall recruit unemployed educated youths instead of appointing elderly people and those agencies shall strictly abide by the Act and Rules regarding quality, training, physical standards, qualification, etc.
- The Labour Department shall ensure that the Private Security Guards receive the minimum wages as per the Act.
- The Finance Department shall also modify the tender conditions according to the Minimum Wages Act in Puducherry. The Agencies must be allowed a reasonable margin of profit as on date. Due to competitiveness, the Agencies quote 'Nil' on

service charges and in order to win the tender and benefits on minimum wages and other statutory components.

- The UT of Puducherry should be free from any organised crime, which include, rowdism, extortion, land grabbing, sale of ganja, etc.
- The Hon'ble Lt. Governor advised the 'Private Security Agencies' to form an Association among themselves, so that they could develop their activities and grow in future and have a concerted voice to champion their cause.
- They should attend a meeting on 29.01.18 at 04.30 PM in the Conference Hall, Police Training School, Gorimedu, where the members of Executive Body would be selected.
- The Beat Officers should collect the details of Private Security Agencies and Private Security Guards, working in their respective limits and the undersigned instructed them that those details should be entered in their Beat Books.
- The Beat Officers and Private Security Guards should work together in preventing & detecting crimes.
- The Beat Officers shall create a Whatsapp Group with the Private Security Agencies/Guards to share information.
- The HLG announced that if any Private Security Guard shares good & vital information to the Police for preventing & detecting a crime, he would be rewarded suitably.
- The SHOs & Beat Officers shall check the unregistered Private Security Agencies/Guards and they should be advised to get their Agencies registered immediately. The details of such unregistered agencies shall be informed to the Home Department, Puducherry.
- SP(North) Dr. Rachna Singh informed that at present, no data of Private Security Guards is available in the Police Stations. The Private Security Agencies shall submit the details of their Guards to the concerned Police Stations; so that a proper data bank is maintained in the Police Stations.
- The HLG has directed the SHOs to include the Private Security Agencies also in the 'Community Liaison Groups' and regular meetings should be conducted with them.

- Regular meetings with the Private Security Agencies shall be conducted at different levels, i.e., at Police Station, with the SDPOs, SSP, DIGP and the DGP periodically.
- The HLG advised the Private Security Agencies to render their co-operation and co-ordination to the Police Department in sharing the information even by an elderly person while on duty. They should act as 'Eyes and Ears' of the Police.
- SSP(HQ) shall devise a Standing Order / SOP for the functioning of Private Security Agencies and it should be issued immediately.
- CCTV cameras should be installed both in & outside of all the factories & business establishments and this should be ensured by the Beat Officers.
- The Under Secretary (Home) Smt. Verbina Jayaraj explained the licensing conditions and she informed that as many as 93 'Private Security Agencies' are issued with Licences by the Licensing Authority, i.e., the Under Secretary (Home), Puducherry.
- The HLG advised the gathering to share information and lodge complaints either at the toll-free helpline '1031' or the Rajnivas Whatsapp No. 95005-60001 or 94435-60717, where identity of the callers will be kept confidential.
- Inspector Dr. Bascarane explained the functioning of the 'Grievance Redressal System' and the 'Open House' in Rajnivas.
- The undersigned delivered the 'Vote of Thanks' and the meeting came to an end by 1830 hours.



(RAJIV RANJAN, IPS)

Dy. Inspr. General of Police (L&O)
Puducherry

To : All officers concerned.

Copy for info. to:

1. The Chief Secretary to Govt., Puducherry.
2. The Director General of Police, Puducherry.
3. The Secretary to HLG, Puducherry.
4. The Addl. Secretary to Govt., Home Dept., Puducherry.