

No. 1489/Estt.(B)/A1/Pol/PC-RR(amend)/2014
GOVERNMENT OF PUDUCHERRY
OFFICE OF THE DIRECTOR GENERAL OF POLICE

Puducherry, dt.19. 07.2017

MEMORANDUM

Sub: Publishing the Draft Recruitment Rules for the post of Police Constable in the Police website for 30 days for inviting comments from the stakeholders – Reg.

Ref: O.M.No.F.A 12019/01/2009/Home/P.1 dated 14.07.2017 of Home Department, Puducherry.

Adverting to the reference cited above, I am to enclose herewith a copy of the proposed Draft Recruitment Rules for the post of Police Constable and request you to kindly publish the same in the Police Departments's Website for 30 days for inviting the comments from the stakeholders so as to furnish a report to the Home Department in this regard.

Yours faithfully,


(I.R.C. MOHAN)

SUPDT. OF POLICE (HQ)

Encl: As stated.

✓ To
The Web Officer,
Police Department, Puducherry.
Copy to:
The Under Secretary (Home),
Puducherry.

SCHEDULE
RECRUITMENT RULES FOR THE POST OF POLICE CONSTABLE

(G.O. Ms. No.: dated)

1.	Name of post	Police Constable																																							
2.	Number of post	2165 (Two thousand one hundred and sixty five) (2017) Subject to variation dependent on work-load. <table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Department</th> <th>No. of posts</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Police Department</td> <td>2060</td> </tr> <tr> <td>2.</td> <td>VAC, Puducherry</td> <td>13</td> </tr> <tr> <td>3.</td> <td>Excise, Puducherry</td> <td>14</td> </tr> <tr> <td>4.</td> <td>Food Cell, Puducherry</td> <td>12</td> </tr> <tr> <td>5.</td> <td>Food Cell, Karaikal</td> <td>06</td> </tr> <tr> <td>6.</td> <td>Legislative Assembly, Puducherry</td> <td>15</td> </tr> <tr> <td>7.</td> <td>Government Press, Puducherry</td> <td>10</td> </tr> <tr> <td>8.</td> <td>Government Press, Mettupalayam</td> <td>03</td> </tr> <tr> <td>9.</td> <td>ONGC, Karaikal</td> <td>24</td> </tr> <tr> <td>10.</td> <td>Government Press, Karaikal</td> <td>02</td> </tr> <tr> <td>11.</td> <td>Excise Department, Karaikal</td> <td>06</td> </tr> <tr> <td colspan="2" style="text-align: center;">Total</td> <td>2165</td> </tr> </tbody> </table>	Sl. No.	Department	No. of posts	1.	Police Department	2060	2.	VAC, Puducherry	13	3.	Excise, Puducherry	14	4.	Food Cell, Puducherry	12	5.	Food Cell, Karaikal	06	6.	Legislative Assembly, Puducherry	15	7.	Government Press, Puducherry	10	8.	Government Press, Mettupalayam	03	9.	ONGC, Karaikal	24	10.	Government Press, Karaikal	02	11.	Excise Department, Karaikal	06	Total		2165
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3.	Classification of the Post	General Central Service-Group 'C' – Non-Gazetted – Non-Ministerial.																																							
4.	Level in the Pay Matrix	Level-3 in the Pay Matrix.																																							
5.	Whether selection post or non-selection post	Not applicable.																																							
6.	Age limit for direct recruits	(a) Between 18 and 22 years (Relaxation of age as per rules in force) (b) Upper age limit for Home Guards serving in the Union Territory of Puducherry is 39 years. Note: (1) The crucial date for determining the age limit shall be the closing date for receipt of applications. Note:(2) In case of the recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names.																																							
7.	Educational and other qualifications required for direct recruits.	(a) A pass in Standard 10+2 or its equivalent. (b) Should possess the following minimum Physical Standards, Physical Efficiency Parameters, and Medical Standards: (i) PHYSICAL STANDARDS: <table border="1"> <thead> <tr> <th></th> <th>MEN</th> <th>WOMEN</th> </tr> </thead> <tbody> <tr> <td>Height</td> <td>Not less than 165 cms.</td> <td>Not less than 154 cms.</td> </tr> <tr> <td>Chest</td> <td>81-86 cms. with minimum expansion of 5 cms.</td> <td>—</td> </tr> <tr> <td>Weight</td> <td>Body Mass Index (BMI) should be 18.50 to 29.9 Kg/M²</td> <td>45 Kgs. minimum</td> </tr> </tbody> </table>		MEN	WOMEN	Height	Not less than 165 cms.	Not less than 154 cms.	Chest	81-86 cms. with minimum expansion of 5 cms.	—	Weight	Body Mass Index (BMI) should be 18.50 to 29.9 Kg/M ²	45 Kgs. minimum																											
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		<p>(4). <u>Disease:</u> Free from hernia, piles, respiratory disease, diabetes or any other disease, which will adversely affect the work of Police Constable.</p> <p>(5). <u>Other:</u> (i) should not be flat-footed or suffering from knocked knees and bow legs; and (ii) should not be obese. BMI more than 29.9 Kg/M² will be discarded.</p> <p>(c) Home Guards are exempted from clause 7 (b) above.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable
9.	Period of probation, if any	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<p>100% by direct recruitment of which -</p> <p>(a) 75% from among open candidates (who passed in the Physical Standards, Physical Efficiency Test) through Competitive Exam conducted by the Government of Puducherry.</p> <p>(b) 25% from among the Home Guards with minimum three years of service as Home Guards based on their seniority, subject to fulfillment of age and educational qualifications as mentioned in Col. 6 (b) and 7 (a).</p> <p>Note: The direct recruits shall undergo an induction course/capsule training course for one year in the Police Training School, Puducherry. The training will be conducted in English/Tamil. They will be given three chances to pass the requisite tests after training.</p>
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	Not applicable.
12.	If a Department Promotion Committee/ Recruitment Committee exists, what is its composition?	<p>Group 'C' Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee:</p> <p>(1) Senior Superintendent of Police (In-Charge of Establishment) - Chairman</p> <p>(2) Superintendent of Police (PoP) - Member</p> <p>(3) Superintendent of Police (HQ-Head of Office) - Member</p>
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable

(F.P. VERBINA JAYARAJ)
UNDER SECRETARY TO GOVERNMENT