


OFFICE OF THE DGP,  
ESTT-II(A) SECTION.

Endt No. 2020/Pol/SP(HQ)/Estt-II(A)/D8/2017 dt. 05.05.2017

Copy of the following letter is forwarded for circulating among the eligible Head Constable /Police Constables. The officials concerned may send the filled in application in the Prescribed proforma to Estt-II(A) Section, Office of the Director General of Police, Puducherry on or before 31.05.2017 if they desires to apply for.

No.MEA ID No.Q/BOS-III/815/34/2017 dt. 25.04.2017

  
SUPERINTENDENT OF POLICE(HQ)  
PUDUCHERRY.

To

1. The Senior Superintendent of Police (HQ), Puducherry.
2. The Senior Superintendent of Police (Law and Order), Puducherry
3. The Senior Superintendent of Police(C&I), Puducherry.
4. The Senior Superintendent of Police, Karaikal.
5. The Commandant, PAP, Puducherry.
6. All Superintendents of Police Puducherry/ Karaikal/ Mahe/ Yanam.
7. The Web officer, Police Department, Puducherry.

Ministry of External Affairs  
Bureau of Security  
Office of JS(Pers)

OFFICE OF THE DGP  
PUDUCHERRY  
No. 2006/CR  
Date 02/5/17

No. 2196/CR/2017  
Received On 02/05/17  
Despatched On 02/05/17

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Subject:

Nomination of personnel (HC/Constables) on deputation in one lot on year to year basis.

In continuation of Ministry's earlier DO No.Q/BS-II/813/5/2016-626 dated 26 October 2016 and streamlining of procedures pertaining to timely nominations, interview, selection and induction of Head Constables/Constables in Bureau of Security (BoS), it is notified that BoS of the Ministry of External Affairs would require 01 HCs/Constables from Puducherry Police every year under the following terms and conditions:

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- SPECIAL
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- 115/17
- (i) They would be inducted to BoS on a three year deputation.
  - (ii) The first year of deputation would be on loan basis and be mostly spent in performing duties at Hqrs in Delhi, undergoing orientation and skill upgradation, trainings relevant to Ministry work and completing pre-departure formalities necessary to undertake a security assignment abroad in one of the Indian diplomatic Mission/Post abroad. During this period deputed personnel would be on the rolls of the Force for purposes of pay and allowances but would be attached to BoS for attendance and duties.
  - (iii) The remaining two years would be on the strength/rolls of the Ministry wherein pay and applicable allowances would be paid by the Ministry. These two years would usually comprise a security assignment abroad.
  - (iv) BoS would return equal number of personnel of appropriate ranks to the Force on year to year basis.
  - (v) Needless to say, personnel deputed to the BoS of MEA in May 2017 would be returned in May 2020 and those deputed in 2018 would be returned in 2021 and so on and so forth.
  - (vi) A panel of eligible personnel at least three times the requirement may have to be provided by Puducherry Police so as to reach BoS by 30<sup>th</sup> of June every year. Ministry shall interview them to select and prepare its own panel by 30<sup>th</sup> of September every year for induction in the next year.

3. Eligibility conditions for Inspectors are:

Minimum:

- (i) Upper age limit at the time of nomination – 45 years.
- (ii) His basic pay should be in the pay matrix 7 of the revised pay structure as per 7<sup>th</sup> Pay CPC (corresponding to Rs.4600 Grade Pay of 6<sup>th</sup> CPC)
- (iii) should be Graduate or above.
- (iv) Medically fit (SHAPE-I).
- (v) Should have no disciplinary/legal proceedings pending against him.
- (vi) Should be vigilance cleared.

Desirable:

- (i) Should have excellent service record (APAR grading should be high)
- (ii) Should be proficient in reading, writing and communicating in English.
- (iii) Should have undergone Unarmed Combat Course.
- (iv) Computer literate.

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(vi) Good skill to drive LMV with valid driving licence.  
Built and bearing to be impressive with appropriate BMI.

(091) 4. Eligibility Conditions for HC/Constables are:

Minimum:

- (i) Upper age limit at the time of nomination – 45 years.
- (ii) Constables/Head Constables in the pay matrix 3 or 4 of the revised pay structure as per 7<sup>th</sup> CPC (corresponding to Rs.2000 and 2400 Grade Pay of 6<sup>th</sup> CPC).
- (iii) Should be matriculate or above.
- (iv) Medically fit (SHAPE-I)
- (v) Should have no disciplinary/legal proceedings pending against him.
- (vi) Should be vigilance cleared.
- (vii) Should have a minimum experience of 5 years.

Desirable:

- (i) Proficiency in reading, writing and communicating in English.
- (ii) Completion of Unarmed Combat Course.
- (iii) Computer literate.
- (iv) Good skill to drive LMV with valid driving licence.
- (v) APAR grading should be high.
- (vi) Build and bearing to be impressive with appropriate BMI.

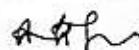
5. Ministry reserves the right not to select any of the personnel nominated by the Force, if it finds that the nominated personnel do not meet the critical minimum requirements of overall personality, physical efficiency, communication skill and work experience needed to undertake security assignments in a foreign country.

6. Nominations for proposed inductions in 2018 is invited now so as to reach us by 30<sup>th</sup> June 2017.

7. BoS has entered into similar arrangements with 35 other State Police forces and 7 Central Armed Police Forces. These positions are coveted and competitive. Our request would be to nominate those who are genuinely the best.

8. Should Puducherry Police find the terms and conditions unacceptable (or) decide not to send nominations (or) send personnel who are below requirement, positions reserved for Puducherry Police would be transferred to other Central or State Police organizations.

9. Since this procedure has now been institutionalized, Puducherry Police may routinely send its nominations by 30<sup>th</sup> of June every year without waiting for separate invitations from the Ministry.

  
(R.R. Swain)  
Joint Secretary(Pers)

Puducherry Police: Shri Sunil Kumar Gautam, IPS, Director General