



**TABLE 10.3 -- STATE/UT-WISE PAY SCALES FROM THE RANK OF CONSTABLE TO DY.
SUPERINTENDENT OF POLICE AS ON 1.1.2016**

Sl. No.	States / UTs.	Dy. SP	Inspector	S.I.	A.S.I.	Head Constable	Constable
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Andhra Pradesh*	40270-93780	35120-87130	28940-78910	23100-67990	21230-63010	16400-49870
2	Arunachal Pradesh	15600-39100+5400	9300-34800+4600	9300-34800+4200	5200-20200+2800	5200-20200+2400	5200-20200+2000
3	Assam	12000-40000+5400	8000-35000+4600	5200-20200+3300	5200-20200+2500	5200-20200+2400	5200-20200+2200
4	Bihar	9300-34800+5400	9300-34800+4800	9300-34800+4200	5200-20200+2800	5200-20200+2400	5200-20200+2000
5	Chhatisgarh	15600-39100 + 5400	9300-34800 + 4300	9300-34800 + 4200	5200-20200 + 2400	5200-20200 + 2200	5200-20200 + 1900
6	Goa	15600-39100+5400	9300-34800+4600	9300-34800+4200	5200-20200+2400	5200-20200+2400	5200-20200+1900
7	Gujarat	15600-39100+5400	9300-34800+4600	9300-34800+4400	5200-20200+2400	5200-20200+2000	5200-20200+1800
8	Haryana	9300-34800+5400	9300-34800+4600	9300-34800+4000	5200-20200+2800	5200-20200+2400	5200-20200+2000
9	Himachal Pradesh	15600-39100+5400	10300-34800+4800	10300-34800+4600	10300-20200+4400	10300-20200+3600	5910-20200+1900
10	Jammu & Kashmir	9300-34800+4800	9300-34800+4280	9300-34800+4240	5200-20200+4200	5200-20200+2800	5200-20200+1900
11	Jharkhand	9300-34800+5400	9300-34800+4600	9300-34800+4200	5200-20200+2800	5200-20200+2400	5200-20200+2000
12	Karnataka*	28100-50100	21600-40050	20000-36300	14450-26700	12250-24000	11600-21000
13	Kerala*	45800 - 89000	39500 - 83000	32300 - 68700	30700 - 65400	27800 - 59400	22200 - 48000
14	Madhya Pradesh	15600-39100+5400	9300-34800+4200	9300-34800+3600	5200-20200+2400	5200-20200+2100	5200-20200+1900
15	Maharashtra	15600-39100+5400	9300-34800+5000	9300-20200+4300	5200-20200+2800	5200-20200+2400	5200-20200+2000
16	Manipur	9300-34800+5400	9300-34800+4400	9300-34800+4300	5200-20200+2400	5200-20200+2000	5200-20200+1900
17	Meghalaya	NA	NA	NA	NA	NA	NA
18	Mizoram	15600-39100+5400	9300-34800+4600	9300-34800+4400	9300-34800+4200	5200-20200+2400	5200-20200+1900
19	Nagaland	15600-39100 + 5400	9300-34800 + 4400	5200-2200 + 2800	5200-2200 + 2400	5200-2200 + 2000	5200-2200 + 1800
20	Odisha	9,300-34,800+5400	9,300-34,800+4600	9,300-34,800+4200	5,200-20,200+2800	5,200-20,200+2400	5,200-20,200+2000
21	Punjab	15600-39100 + 5400	10300-34800+ 4800	10300-34800+ 4600	10300-34800+ 4400	10300-34800 + 3600	10300-34800+ 3200
22	Rajasthan	15600-39100+ 5400	9300-34800 + 4800	9300-34800 + 4200	9300-34800 + 3600	5200-20200 + 2800	5200-20200 + 2400
23	Sikkim	9300-34800+5400	9300-34800+5000	9300-34800+3800	5200-20200+3400	5200-20200+3000	5200-20200+2400
24	Tamil Nadu	15600-39100+5400	9300-34800+5100	9300-34800+4800	NA	5200-20200+2800	5200-20200+1900
25	Telangana*	16400-49870	21230-63010	23100-67990	28940-78910	35120-87130	40270-93780
26	Tripura	15600-39100 + 5400	10230-34800+ 4800	5700-24000 + 4200	5700-24000 + 2400	5700-24000 + 2200	5700-24000 +2100
27	Uttar Pradesh	15600-39100+5400	9300-34800+4600	9300-34800+4200	5200-20200+2800	5200-20200+2400	5200-20200+2000
28	Uttarakhand	15600-39100+5400	9300-34800+4800	9300-34800+4600	5200-20200+2800	5200-20200+2400	5200-20200+2000
29	West Bengal	15600-42000+5400	9000-40500+4700	7100-37600+3900	7100-37600+3200	N.A.	5400-25200+2600
30	A&N Islands	9300-34800+4800	9300-34800+4600	9300-34800+4200	5200-20200+2800	5200-20200+2400	5200-20200+2000
31	Chandigarh	15600-39100+ 5400	10300-34800+ 4800	10300-34800+ 4600	10300-34800+ 4400	10300-34800+ 3600	10300-34800+ 3200
32	D&N Haveli	9300-34800 + 5400	9300-34800 + 4600	9300-34800 + 4200	5200-20200 + 2800	5200-20200 + 2400	5200-20200 + 2000
33	Daman & Diu	15600-39100 + 5400	9300-34800 + 4600	9300-34800 + 4200	5200-20200 + 2800	5200-20200 + 2400	5200-20200 + 2000
34	Delhi	9300-34800+4800	9300-34800+4600	9300-34800+4200	5200-20200+2800	5200-20200+2400	5200-20200+2000
35	Lakshadweep	9300-34800+4800	9300-34800+4600	9300-34800+4200	5200-20200+2800	5200-20200+2400	5200-20200+2000
36	Puducherry	9300-34800 + 4800	9300-34800 + 4600	9300-34800 + 4200	5200-20200 + 2800	5200-20200 + 2400	5200-20200 + 2000

* Grade Pay of Fifth Pay Commission